

**PERSONNEL APPEALS PANEL****21 APRIL 2006 &  
27 APRIL 2006**

Chair: \* Councillor Bluston

Councillors: \* Mrs Bath \* Ray

\* Denotes Member present

**PART I - RECOMMENDATIONS - NIL****PART II - MINUTES**36. **Appointment of Chair:****RESOLVED:** That Councillor Bluston be appointed Chair of the Panel for the purposes of this meeting.37. **Membership of Appeals Panel:****RESOLVED:** That the Membership of the Panel be confirmed.38. **Declarations of Interest:****RESOLVED:** To note that there were no declarations of personal or prejudicial interests made by Members of the Panel arising from the business transacted at this meeting.39. **Arrangement of Agenda:****RESOLVED:** That the appeal be considered with the press and public excluded on the grounds that it would involve the disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972 (as amended), in that it would involve the disclosure of information relating to an individual.40. **Minutes:**  
(See Note at conclusion of these minutes).41. **Grievance Appeal:**  
Following careful consideration of both the verbal and written evidence presented by the appellant and management, the Panel**RESOLVED:** That (1) the appeal be partially upheld;

(2) a memorandum supporting those aspects of the appeal upheld be circulated to the Executive Director (People First), for her comments.

(Note: The meeting having commenced at 9.46 am on 21 April 2006, adjourned at 6.51 pm, reconvened on 27 April at 9.35am and closed at 12.05 pm)

(Signed) COUNCILLOR HOWARD BLUSTON  
Chair

[Note: Personnel Appeals Panel minutes are:-

- (1) approved following each meeting by the Members serving on that particular occasion and signed as a correct record by the Chair for that meeting;
- (2) printed into the Council Minute Volume, published monthly;
- (3) not submitted to the next panel meeting for approval.

Reasons: The Personnel Appeals Panel is constituted from a pooled membership. Consequently, a subsequent Panel meeting is likely to comprise a different Chair and Members who took no part in the previous meeting's proceedings. The process referred to at (1) above provides appropriate approval scrutiny].